

EMP051

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Net Lawman Ltd
www.NetLawman.co.uk

EMP051

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Drafting note:

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This contract is dated:

The employer is:

The employer's address is:

You are:

Your address is:

The contract terms are:

1 Definitions

“Board”

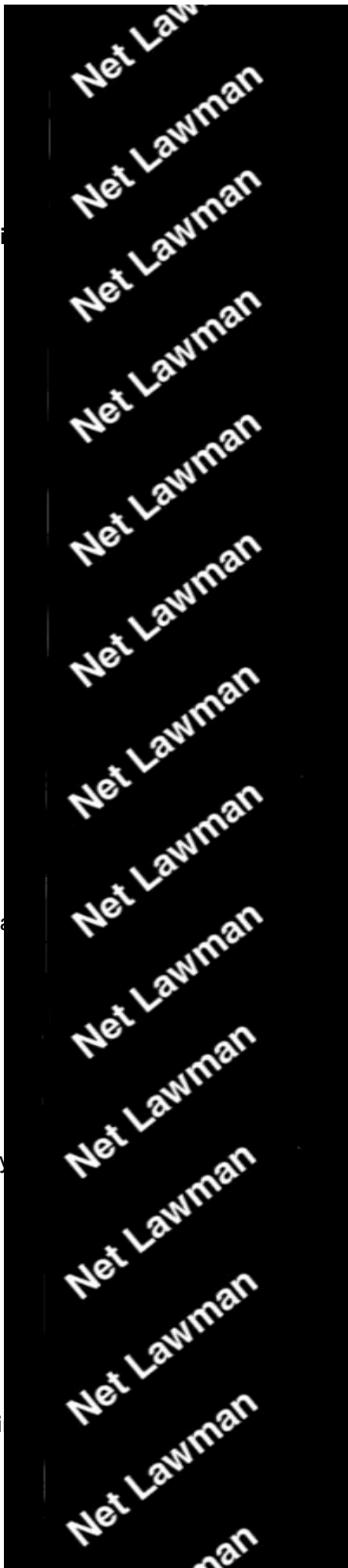
“Chairman”

“Company”

“Confidential Informa

“Intellectual Property

2 Entire understandi



company” or “we / us”)

directors of the Company.

of the Board.

[r company name] and, includes all holding, companies as defined from companies acts of the United Kingdom. It includes all purposes of any paragraph 1.1.1. It includes all restrictions after notice of 1.1.1. It includes all that has been given by either 1.1.1. It includes all other company, 1.1.1. It includes all in the Company in any sale scheme.

out the Company without permission in the public domain. It includes the following things: information about the Company's business, its processes, methods of doing business, its policies, suppliers, customers and other information. It includes information about the Company's products, services, distributors or customers.

of every sort, whether or not registered or unregistered in any country, including patents, trademarks, designs, copyrights, trade secrets, inventions, discoveries, creations and

This agreement and together contain the previous agreement there are any, they and any conflict between prevail.

policies of the company you and us and supersede all to your employment. If mutual consent. If there is then this agreement shall

3 Start and continuity

- 3.1 Your employment
- 3.2 Your appointment as a shareholder
- 3.3 [Previous employment as part of you]

started on [date].
subject to ratification by the
from [date] to [date] counts
with the Company.]

4 Duties and job description

- 4.1 Your job title
- 4.2 Your main appointment,
- 4.3 You now agree to do a different job such change your employment those now engaged
- 4.4 Your duty is with the law.
 - 4.4.1 hold a
 - 4.4.2 at all
 - 4.4.3 report
 - 4.4.4 You agree to the business of the

[Director / Manager]
set out in the letter of employment by the Company.
description or ask you to do similar skills and that any the terms and conditions of perform duties additional to any time.
your ability and to comply with:
in or on behalf of the
Memorandum and Articles of
necessary to keep them fully in the Company.
to promote develop and extend all respects conform to and directions and instructions

5 Place of work

5.1 Your normal hours of work may be changed from time to time by the Company but we reserve the right to change this from time to time.
OR

5.1 You agree to work in any part of the United Kingdom as the Board may require and to travel throughout the world.

5.2 If the Company's business is transferred to a new place, which necessitates your relocation, the Company will reimburse you for any travel and other expenses reasonably incurred by you as a result of such relocation up to the maximum permitted by the relevant provisions of the relevant legislation relating to such relocation.
OR

5.2 You will not be required to work in any part of the United Kingdom for any period longer than [] months unless the Company may make special provisions relating to such work in that country.

6 Hours of work

6.1 Your normal hours of work shall be 9.30 am Monday to Friday, excluding public holidays, but you may be required to work such hours that are necessary to the business of the Company.

6.2 It is in the nature of the business of the Company that you may frequently be more than 48 hours per week, and you are required to work such hours as may be reasonably necessary for the business of the Company.

6.3 The Working Time Regulations 1998 shall not apply to you. If you have opted out of the Working Time Regulations 1998, you are deemed to have accepted that your employment shall be subject to the provisions of the Working Time Regulations 1998 for a period of three months from the date of your acceptance of this contract.

6.4 If at any time you are employed by the Company in a position which is exempt from the Working Time Regulations (as defined in the Working Time Regulations 1998) you must not undertake any other employment which would require you to work an average of more than 48 hours per week. If you are employed in other employment (where authorised by the relevant authority) you must not work more than an average of 48 hours per week.

6.5 You are required to keep accurate records of your working hours for the purpose of ensuring compliance with the Working Time Regulations.

ss but we reserve the right here.

ingdom as the Board may worldwide.

anently at a place, which address the Company will ly and reasonably incurred to the maximum permitted ncession from time to time

ted Kingdom for any period ompany may make special country.

.30 pm Monday to Friday, the nature of your job your work such hours that are properly.

nd may frequently be more y, you are required to work be reasonably necessary

mpose an obligation on rk more than an average of of this contract, you have hit will not be applicable to out by giving not less than

ement in force under the ated it by notice) you must your working more than an st, in any event, keep the rked in other employment

keeping or record keeping sure compliance with the

7 Salary

7.1 Your salary is payable in equal monthly instalments [by credit transfer] on the 28th of each month, or if the 28th is not a business day, on the following business day.

equal monthly instalments on the 28th of each month, or if the 28th is not a business day, on the following business day.

7.2 You will receive no overtime pay for overtime worked.

no overtime pay for overtime worked.

7.3 Your salary will be determined by the Remuneration Committee. We will tell you your salary in writing. You shall not be under any obligation to accept any offer of a higher salary.

remuneration committee. We will tell you your salary in writing. You shall not be under any obligation to accept any offer of a higher salary.

8 Pension

8.1 The Company may contribute to the maintenance of any fund invested wholly or partly in the purchase of shares in the Company.

may contribute to the maintenance of any fund invested wholly or partly in the purchase of shares in the Company.

9 Health insurance

9.1 The Company will provide a policy of permanent health insurance for you on normal terms.

will provide a policy of permanent health insurance for you on normal terms.

9.2 The Company will continue to pay such premiums if the policy is not available to you on the date of your age.

will continue to pay such premiums if the policy is not available to you on the date of your age.

9.3 The Company will be liable to you if the policy is not available to you on the date of your age.

will be liable to you if the policy is not available to you on the date of your age.

10 Company Car

10.1 The Company will provide a car for your business and private use. We shall decide the extent of such use and we will pay all running costs of the car.

will provide a car for your business and private use. We shall decide the extent of such use and we will pay all running costs of the car.

10.2 You must cover the car for your business and private use and care.

you must cover the car for your business and private use and care.

10.3 When your employment ends, you must return the car together with all keys, to the Company at its offices or as the Board may direct.

when your employment ends, you must return the car together with all keys, to the Company at its offices or as the Board may direct.

10.4 You agree to comply with the terms of the insurance policy.

you agree to comply with the terms of the insurance policy.

10.5 You agree that you have returned

you is due only after you

OR

10.1 The Company will pay you a monthly amount for the use of the car. You will buy and maintain the car. The car is suitable for business use and insured.

Instead the Company will pay you a monthly amount in recognition of the fact that you will buy and maintain the car as reasonably required in connection with the business. In reliance of this provision that your car is properly maintained, cleaned and insured.

10.2 Your car allows you to hold a valid driving licence

event that you cease to hold

10.3 Your car allows you to claim any pension contributions

it count in the calculation of

11 Expenses

11.1 The Company will reimburse you in your vehicle for any expenses incurred by you in your vehicle in evidence of a receipt.

able expenses incurred by you in your vehicle in evidence of a receipt, invoices or other

11.2 The Company will reimburse you for any expenses you incur in connection with the use of the car, limited in scope to the extent of the Company's contribution to the cost of the car.

is arrangement so that the contribution of the Company are

11.3 The Company will reimburse you for the cost of a subscription to a professional body.

st of a subscription to a professional body membership.

12 Liability insurance

The Company will reimburse you for any expenses incurred by you in connection with the discharge of your duties as a director for any purpose as a benefit of the Company.

ies in connection with the discharge of your duties as a director shall not be regarded for

13 Holidays

13.1 You are entitled to a holiday allowance in addition to your salary.

ay each calendar year in

13.2 The Company will pay you a holiday allowance of [January 1] to [December 31].

y 1] to [December 31].

13.3 You must agree with the Board in writing to accept the offer of a holiday allowance. If you do not agree, we may not be able to accommodate your request.

least 28 days in advance of the start of the holiday period. If you do not agree, we may not be able to

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